

# NON-COMPETE AGREEMENT

This Non-Compete Agreement (the “Agreement”) is made between [Name of the Company], addressed in \_\_\_\_\_ and represent by \_\_\_\_\_ in this Agreement (hereinafter referred to as “Employer”), and [Name of the Employee] (hereinafter referred to as “Employee”) on the \_\_, \_\_\_\_\_ of 20\_\_\_. Both Employee and Employer will be known jointly as the “Parties”.

WHEREAS, the Parties have agreed on a formal Employment Agreement where the Employee will play the role of [Job Title].

During work performance, the Employee may have access to or will work with confidential and sensitive information of the Company or the Company's clients. That is why, in consideration of the promises and mutual covenants, the Parties have agreed on the next arrangements:

**NON-COMPETITION:** During the entire term of this agreement, and during the [period of time] after the contract between the parties has been terminated for any reason, the Employee will not work, participate or have any agreement with any other competing company. This means that the Employee must not perform any work for [describe the type of business] in [geographical area].

**EMPLOYEE DISCLOSURES:** The Employee acknowledges that they have been provided with the opportunity to negotiate this agreement and to seek legal counsel before signing it, and the arrangements imposed are fair, reasonable and required for the Company’s business interests.

**SEVERABILITY:** If any term or provision in this Agreement become invalid or unenforceable, the rest of clauses of this Agreement shall remain not affected thereby.

**AMENDMENT:** This Agreement can only be amended in writing and signed by Employer and Employee.

**GOVERNING LAW:** This Agreement shall be governed under the laws of the State of [State Jurisdiction].

**IN WITNESS WHEREOF,** the Parties agree to all the arrangements above and give their consent and authority to this Agreement below.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employer Representative Signature

\_\_\_\_\_  
Date